



**GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF MENTAL HEALTH**

VACANCY ANNOUNCEMENT

ANNOUNCEMENT NO: SEH-05-165	POSITION: Social Worker
POSITION SERIES: DS-0185	POSITION GRADE: 09/11/12
OPENING DATE: 09-15-05	CLOSING DATE: Open Until Filled
IF "OPEN UNTIL FILLED" FIRST SCREENING DATE: 09-29-05 (And every two weeks thereafter)	SALARY RANGE: DS-09: \$43,964 - \$54,881 Per Annum DS-11: \$50,076 - \$63,270 Per Annum DS-12: \$57,521 - \$74,773 Per Annum
WORKSITE: 2700 Martin Luther King, Jr., Avenue, S.E., Washington, D.C. 20032	TOUR OF DUTY: 8:30 a.m. – 5:00 p.m., Monday – Friday
PROMOTION POTENTIAL: DS-12 (if selected at the DS-09 or DS-11 grade levels)	AREA OF CONSIDERATION: Unlimited
AGENCY: St. Elizabeths Hospital, Social Work Services	NO. OF VACANCIES: One (1)
DURATION OF APPOINTMENT: (X) Permanent () Term (13 months to 4 years) Not to Exceed _____. () Temporary (Up to 1 year), Not to Exceed _____ months.	
(X) This position IS in the collective bargaining unit represented by <u>SEIU/1199</u> and you may be required to pay an agency service fee through an automatic payroll deduction. () This position IS NOT in a collective bargaining unit.	
"RESIDENCY PREFERENCE AMENDMENT ACT OF 1988": An applicant for a position in the Career Service or for an attorney position (DS-905 series) in the Excepted Service who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the "Residency Preference for Employment" form, DC 2000RP, and submitting it with the employment application, DC 2000. To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application.	
BRIEF DESCRIPTION OF DUTIES: The incumbent of this position serves as a Social Worker for the Department of Mental Health, St. Elizabeths Hospital, Social Work Services. Evaluates patients and assesses bio-psychosocial needs to substantiate the psychiatric diagnosis. Provides individual group and family therapy to patients and their families, as appropriate. Serves as a member of the multi-disciplinary treatment team, presenting the diagnostic assessment findings and recommends interventions and therapeutic strategies. Works with the treatment team and with public and private agencies to ensure discharge planning, coordination and implementation. Provides counseling assistance to patients and families regarding discharge options. Works collaboratively with the community support specialist to ensure referrals for supportive community services (financial, housing, medical, social support, spiritual and psychiatric).	
QUALIFICATIONS REQUIREMENT: At the DS-09 grade level, applicants must have successfully completed a course of study in an accredited school of Social Work and have fulfilled all the requirements for the Master's degree in Social Work. A copy of the Master's degree and license must accompany the application for the position. In addition, at the DS-11/12 grade levels, applicants must possess one (1) year of professional work experience equivalent to the next lower grade level. For the DS-09/11 grade levels, applicants must be a Licensed Graduate Social Worker, LGSW, and for the DS-12 grade level, applicants must be a Licensed Independent Clinical Social Worker, LICSW, through the D.C. Department of Consumer and Regulatory Affairs, Occupational and Professional License Administration.	
SELECTIVE PLACEMENT FACTOR(S): None	

SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants MUST respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.

RANKING FACTORS

DS-09/11 and DS-12:

1. Ability to write clear and coherent comprehensive bio-psychosocial assessments and contribute to the development of treatment plans.
2. Ability to plan, develop, coordinate and implement a comprehensive discharge plan.
3. Knowledge of community resources and other institutions that serve patients and their families.
4. Ability to interact with other staff members and to present facts and findings orally and in writing to a multi-disciplinary staff.

DS-11 only (in addition to the above ranking factors):

Extensive knowledge of social work theories, principles, practices, and techniques.

DS-12 only (in addition to the above ranking factors):

Comprehensive knowledge of a wide range of theories, principles and techniques of clinical social work.

EVIDENCE OF EDUCATIONAL ACHIEVEMENT (DEGREE, TRANSCRIPT OR CREDIT HOURS) MUST ACCOMPANY THE DC-2000 EMPLOYMENT APPLICATION.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S X-118 QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

WHERE TO APPLY:

DEPARTMENT OF MENTAL HEALTH
DIVISION OF HUMAN RESOURCES
64 NEW YORK AVENUE, NE, 5th Floor
WASHINGTON, D.C. 20002
ATTN: Sharon A. Lofton, (202) 645-4545
FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq., ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

SALARY REDUCTION OF REEMPLOYED ANNUITANTS: An individual selected for employment in the District government on or after January 1, 1980, who is receiving an annuity under any District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.

DRUG-FREE WORKPLACE ACT OF 1988. "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."